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HMC Environmental Policy

The HMC Plant located in Woodstock, Ontario, Canada is engaged in the assembly, trim line, testing, modification and distribution of single and tandem axle trucks

Hino Motors Canada Ltd. (HMC) located near farm land, in an industrial area with limited environmental sensitive receptors and limited impacts as defined in our environmental aspects process. We are an international company with readily available resources both external and internal.

We are committed to the following:

- Protecting the environment through natural resource conservation, recycling, and prevention of pollution.
- Fulfilling our compliance obligations.
- Continual improvement of the EMS to enhance the environmental performance.

HMC will communicate the policy with the following acronym:

- H**elp reduce our impact on the environment.
- I**ncrease prevention of pollution efforts and recycling.
- N**ever be out of compliance with regulations.
- O**pportunities for continual improvement taken.

Approved by:

Kenji Fujita

Kenji Fujita
Senior Vice President, Plant Operations

Sep 23. 2022

Date